



Help for non-English speakers

If you need help to understand the information in this policy, please contact the College on 85990500 and ask to speak to your child's Year Level Leader who can arrange an interpreter.

1. Purpose & Rationale

Racism is not tolerated in Sandringham College

Sandringham College is committed to fostering a welcoming, inclusive environment where racism is not tolerated. Racism harms students' mental health, learning and sense of belonging. We celebrate the diversity of cultures, ethnicities and faiths of all our students. It is up to all of us at Sandringham College to make our school a place that is free of racism and where everyone feels respected and can learn in a safe and inclusive environment.

2. Scope

What Sandringham College is doing to prevent racism

Sandringham College follows the Department of Education's [Preventing and Addressing Racism in Schools Policy](#). We are building a culturally safe school with inclusive learning for everyone by working with staff, students, families, carers and communities.

We will:

- provide programs that teach about and celebrate diversity, inclusion and the impact of racism to build understanding and empathy
- use practices that support all students to thrive
- implement anti-racism efforts to prevent and address racism effectively
- make sure everyone feels safe, with clear and accessible pathways to report racism

3. What to do if your child experiences or witnesses racism at school

If your child experiences or witnesses racism or religious discrimination at school, please let us know. You can tell your child's teacher or Year Level Leader.

Report Racism hotline

If you don't feel comfortable reporting racism to school, or you are not happy with the school's response, you can report racism to:

- the Department of Education's Report Racism hotline via email report.racism@education.vic.gov.au or phone 1800 722 476 (Monday to Friday, 9am to 5pm)
- [Victorian Aboriginal Education Association Inc.](#) (VAEAI) via email vaeai@vaeai.org.au or phone 03 9481 0800 (Monday to Friday, 9am to 5pm)
- Victorian Equal Opportunity and Human Rights Commission (VEOHRC) [online](#), via email complaints@veohrc.vic.gov.au or phone 1300 292 153 (Monday to Friday 10am to 2pm).

For additional support following an incident of racism:

- First Nations students, staff or families can contact [Victorian Aboriginal Education Association Inc.](#) (VAEAI)
- Jewish students, staff or families can contact the [Jewish Community Council of Victoria](#)

- Muslim students, staff or families can contact the [Islamic Council of Victoria](#)

For more information about how to report racism to the school, and to get information in community languages, visit this website: [Report racism or religious discrimination in schools](#).

4. How Sandringham College will respond to racism

When you report a racist incident, Sandringham College will:

- take your report seriously and act quickly
- give you ongoing support
- investigate and respond safely and appropriately
- keep you informed, while respecting privacy
- review the incident to help avoid it from happening again.

5. Monitoring and Review

Sandringham College is responsible for reviewing and updating the Sandringham College Communicating the Preventing and Addressing Racism in Schools annually.

6. Approval

Policy Number	SC-SM-11	Last Approval Date	October 2025
Policy Owner	Sandringham College	Approved By	College Principal Team
Policy Reviewer	College Principal Principal Team	Next Review Date	October 2026
Review Frequency	Document Availability	Policy Delivery	
<input checked="" type="checkbox"/> 1 Year <input type="checkbox"/> 2 Years <input type="checkbox"/> 3 Years <input type="checkbox"/> As Required <input type="checkbox"/> n/a	<input checked="" type="checkbox"/> College Website <input type="checkbox"/> Student Compass <input type="checkbox"/> Parent Compass <input type="checkbox"/> Staff Compass <input type="checkbox"/> Staff Information Drive <input type="checkbox"/> Enrolment Pack	<input type="checkbox"/> Annual Staff Meeting <input type="checkbox"/> Annual Parent Meeting <input type="checkbox"/> Annual Student Meeting <input type="checkbox"/> Annual School Assembly <input type="checkbox"/> Staff Handbook/Manual <input checked="" type="checkbox"/> College Website	