



Help for non-English speakers

If you need help to understand the information in this policy, please contact the College on 85990500 and ask to speak to your child's Year Level Leader who can arrange an interpreter.

1. Purpose & Rationale

The purpose of the Student Dress Code is to outline Sandringham College's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Sandringham College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

2. Policy Goals

The Student Dress Code aims to:

- promote a sense of identity and pride, cohesion and good order in the school
 - allow all students to feel equal
 - prevent bullying and competition on the basis of clothing
 - ensure students' appearance reflects the expectations of their school community
 - enhance the profile and identity of the school and its students within the wider community
 - strengthen the spirit of community within the school and a sense of belonging
 - enhance individual student safety and group security
 - ensure all students are dressed safely and appropriately for school activities
 - prepare students for the expectations of workplaces
- encourage students to present themselves appropriately for a particular role

3. Scope

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

4. Implementation

Sandringham College will ensure that this Student Dress Code and uniform item list is communicated to all families and students through our website. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students will be dealt with in line with the school discipline policy which includes a system of warnings and consequences for students out of uniform.

- Students wearing non-uniform items will be asked to remove said items as practicable. The school discipline policy will be followed, which includes a system of warnings and consequences for students out of uniform.
- If a student is unavoidably out of uniform, a note from the parent is required. In this instance, students should see the relevant Head of Year or Year Level Leader for a Uniform Pass on arrival at school. Students should make every effort to return to correct uniform as soon as

possible. In the meantime, they should wear a replacement item consistent with the College colours and uniform style.

- Wherever possible, students out of uniform will be provided with a replacement uniform item that they will be expected to wear during the school day.
- Sandringham College reserves the right to contact parents to request immediate rectification of serious or continuous breaches of the College Uniform Policy

Where possible students will be provided with a replacement item that they will be expected to wear during the day.

- First offense – Year Level Leader to phone home
- Second offense – Year Level Leader to issue lunch time detention
- Third offense – Year Level Leader to phone home/issue after school detention
- Ongoing offense – Year Level Leader to continue to issue after school detention/parent meeting to be arranged
- For ongoing non-compliance – Student will be sent home to rectify the issue prior to returning to school

If non-compliance with the student dress code becomes a continued occurrence, the Campus Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

5. Uniform and Appearance

Sandringham College has a gender neutral uniform. There are two available options from which students are advised to select the option which best suits their individual needs. A mixture of options may not be worn.

5.1. Year 7 to 11: General appearance

While at school, travelling to or from school or participating in school activities, students must comply with the following:

- Uniforms must be clean and in good repair
- Additional layers of clothing may be worn underneath the uniform, provided these undergarments are completely hidden.
- All students are required to have their blazer before school, in class during Period 1 and after school
- Summer uniform is worn during Terms 1 and 4
- Winter uniform is worn during Terms 2 and 3
- There is a crossover period of 2 weeks at the start of Term 2 and Term 4. A mixture of summer and winter uniform items is not permitted
- Sports uniform may only be worn to and from school on inter-house or inter-school sports days or if the student has a Physical Education class during Periods 1,2 or Periods 5,6.

Students and families will be advised of any school approved Free Dress Days and Themed Dress Days in advance. On these occasions, the standards of the Year 12 Dress Code will apply to all students.

Students and families will be advised of the appropriate dress requirements for any sports activities and camps. On these occasions, when students are not in uniform, the standards of the Year 12 Dress Code will apply to all students.

Sandringham College is aware that some students and their families may wish to observe particular religious and cultural requirements while also complying with the school Dress Code Policy. These could include:

- Head coverings
- Facial hair
- Clothing length

If an aspect of this code prevents

- Students from being able to attend school or participate in school activities on the same terms as other students because of the personal characteristics referred to in human rights and anti-discrimination requirements
- Offends a religious belief held by the student or parents/carers
- Prevents students from complying with a requirement of their religious, ethnic or cultural background

Or if the student has a particular disability or health condition that requires a departure from the dress code

In these instances, parents or carers should discuss their cultural requirements with the College Principal so that their particular needs might be accommodated within the schools Dress Code Policy.

The College Principal will try to negotiate a resolution that is acceptable to all parties, including providing advice and support with meeting uniform costs.

A plain wet weather jacket in dark/navy blue or black may be worn to and from school on wet weather days. No logos or branding are permitted.

5.2. Year 12: General appearance

Year 12 students may dress casually within the guidelines set by the Sandringham College Dress Code and Uniform Policy. Their attire should reflect the values of the college, be modest, respectful and include and awareness of what is appropriate for the school as a workplace. Year 12 students acknowledge their responsibility to contribute to the positive appearance of the College.

Appropriate dress:

- Jeans, shorts and skirts to mid-thigh
- T-shirts, casual business shirts
- Sandals or shoes

Inappropriate dress:

- Ripped jeans or trousers, short shorts, skirts above mid-thigh
- Midriff tops, tank tops, clothing with offensive slogans or graphics
- Thongs and UGG boots
- Pyjamas, sleepwear and slippers
- Active wear, such as leggings and tight-fitting Lycra worn as the outer garment (only permitted during Dance/PE/Sport classes)
- See through clothing

Year 12 students acknowledge the College Principal's authority to make final decisions regarding the appropriateness of a students' clothing.

5.3. Health and safety

Students with shoulder length or longer hair are encouraged to tie back their hair to help restrict the spread of lice and for student safety.

Shoulder length or longer hair is to be tied back for student safety in technology subjects.

Students who wear braids or locs may wear them loose, except for applied technology classes where hair should be tied back for safety purposes.

Students will work in practical areas and laboratories with a variety of tools and equipment. Approved protective clothing, footwear and eyewear must be worn in all these areas. Jewellery or other items that could cause an injury are not to be worn. Students with long hair should ensure that their hair is tied back.

Jewellery, nails, hair accessories, hat cords and similar items that interfere with students' ability to engage with school activities safely and fully are not permitted.

The only jewellery permitted to be worn outside the uniform is a wristwatch and no more than two pairs of small studs or sleepers, worn in the earlobes. For OHS reasons, earrings must be no longer than 3cm in length. Necklaces or pendants must not be visible.

A single nose piercing – small, clear stud is permitted for students in Year 10, 11 and 12. No other facial piercings. This includes lip, eyebrow, or chin piercings.

Students are encouraged to minimize harm associated with exposure to the sun by using a sunscreen, remaining in shaded areas during peak times of UV radiation and wearing the school hat during the summer months.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible. Sunglasses must not be worn inside and students will not be permitted to go to their locker to collect sunglasses for activities.

5.4. Hair, Makeup and Tattoos

Facial hair should be kept neat and tidy.

No noticeable make-up is to be worn. Heavy false eyelashes are not permitted.

Only clear or natural skin coloured nail polish may be worn. Students who apply shellac or other long lasting nail colour during the holidays should plan for its removal before the school term starts.

Hairstyles should be neat and tidy. Only natural hair colours are permitted. No extreme hairstyles (e.g. mohawks, undercuts, shaved sides) are permitted.

Hair ribbons and accessories should be navy, white or a neutral colour which matches the hair (e.g. a brown clasp).

6. Exemptions to Student Dress Code

We acknowledge that the enforcement of this Student Dress Code may impact students differently.

Students and their parents or carers may apply either in writing or in person to the principal for an exemption to this Student Dress Code if:

- an aspect of the code:
 - prevents students from being able to attend school or participate in school activities on the same terms as other students because of the [personal characteristics referred to in human rights and anti-discrimination requirements](#)
 - offends a religious belief held by the student or parents/carers
 - prevents students from complying with a requirement of their religious, ethnic or cultural background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or the parents/carers can demonstrate financial hardship that prevents them from complying with the dress code.

When the principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- guarantee that issues of a personal nature revealed to substantiate the request will be strictly confidential
- encourage the student and/or their parents/carers to support their application with evidence.

The principal or delegate will then try to negotiate a resolution that is acceptable to all parties, including providing advice about support with meeting uniform costs. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents/carers.

7. Concerns about this Student Dress Code

Sandringham College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's Complaint Policy, available on our school website: [Publications & Policies - School Policies - Strategic Plan - Sandringham College](#)

8. Communication

This policy will be communicated to our school community in the following ways:

- available publicly on our school's website
- other online parent/carers/student communication method
- reminders in our school newsletter
- discussed in student forums
- included in staff handbook/manual
- discussed at staff briefings/meetings as required
- included in transition and enrolment packs
- discussed at parent information nights/sessions
- hard copy available from school administration upon request.

Views on our student dress code have been invited from the whole school community including:

- parent/carers
- teachers and other school staff
- students

The school community consultation invited feedback about uniform cost and affordability. This feedback has been recorded, carefully considered and incorporated into the student dress code policy where appropriate.

9. Monitoring & Review

For future reviews of this Student Dress Code, we will consult with our school community through the following mechanisms:

- letters, emails and social media messages to parents/carers
- surveys
- information in newsletters
- public meetings
- student meetings
- focus groups
- information on our website

The community will be given advance notice of the consultation process and timelines. The consultation will be open for at least 2 weeks.

Consultation materials will be translated into community languages.

10. References

- Sandringham College Sun Protection Policy
- Sandringham College Complaint Policy
- Sandringham College Student Wellbeing and Engagement Policy
- Sandringham College Inclusion and Diversity Policy
- Department of Education [Student Dress Code](#)
- Department of Education [Student Engagement](#)

SC-SM-05 Student Dress Code Policy



Policy Number	SC-SM-05	Last Approval Date	October 2025
Policy Owner	Sandringham College	Approved By	School Council
Policy Reviewer	Principal Team Year Level Leaders Community Forums School Council	Next Review Date	October 2028
Review Frequency	Document Availability	Policy Delivery	
☐ 1 Year ☐ 2 Years ☒ 3 Years ☐ As Required ☐ n/a	☒ College Website ☐ Student Compass ☒ Parent Compass ☐ Staff Compass ☐ Staff Information Drive ☒ Enrolment Pack	☐ Annual Staff Meeting ☐ Annual Parent Meeting ☐ Annual Student Meeting ☐ Annual School Assembly ☒ Staff Handbook/Manual ☒ Compass/website	

11. Appendix A: Sandringham College Uniform Items

All items compulsory unless otherwise noted				
- The College Blazer is the only item that may be worn to and from school. All students are required to have their blazer in class during Period 1. Students are not required to wear the blazer on days with a weather forecast of 30°C or above - Dresses, skirts and shorts are to be worn no more than 5cm above the knee. - Socks must be worn over the ankle and have no brand marks/logos.				
All Year			Black business-style, lace-up shoes (Doc Martin shoes permitted but NOT boots) College navy blazer College navy V-neck jumper	
Sandringham College Uniform is gender neutral. Students may choose to wear either Option 1 or Option 2. A mixture of options may not be worn.				
			Option 1	Option 2
Years 7-11	Summer	Terms 1 & 4	College dress *Navy crew socks or navy opaque tights	College short-sleeved striped shirt Grey shorts or pants Dark grey crew socks
	Winter	Terms 2 & 3	*White long-sleeved shirt with the College tie (until end of 2026 Years 9-11 only) College blue checked long-sleeved business shirt Navy striped skirt *Navy crew socks or navy opaque tights	*White long-sleeved shirt with the College tie (until end of 2026 Years 9-11 only) College blue checked long-sleeved business shirt Grey shorts or pants *Dark grey crew socks
	PE/Sport	All Year – PE/Sports classes only	College navy sports polo shirt *Plain navy sports shorts – no decoration/no logo and no pockets College navy cap or sun-smart hat (not compulsory) Lace-up structured runners *White sports socks <i>Optional:</i> *Navy track pants – no logos and no stripes College navy track pants with logo (until stock sold out) College navy sports shorts with logo (until stock sold out) College rugby top College soft sports bag	

	Outerwear	All Year	<i>Optional:</i> College navy cap or sun-smart hat *Navy Scarf School beanie Wet weather only - *A plain navy or black wet weather jacket may be worn to and from school, if required – no brand marks or logos
Year 12	Dress Code	All Year	Sandringham College Senior Campus is a young adult learning environment. Students enrolled full-time in Year 12 are expected to dress appropriately within the guidelines set by the Sandringham College Dress Code and Uniform Policy. The attire should reflect the values of the college, be respectful and include an awareness of what is appropriate for the school as a workplace. Year 12 students acknowledge their responsibility to contribute to the positive appearance of the College. Appropriate dress includes • Jeans, shorts and skirts to mid-thigh • T-shirts, casual business shirts • Sandals or shoes Inappropriate dress includes • Ripped jeans or trousers, short shorts, skirts above mid-thigh • Midriff tops, tank tops, clothing with offensive slogans or graphics • Thongs and UGG boots • Active wear such as leggings or tight-fitting Lycra worn as the outer garment (only permitted during Dance/PE/Sport classes) • See through materials and clothing • Pyjamas, sleepwear and slippers Year 12 students acknowledge the College Principal's authority to make final decisions regarding the appropriateness of a students' clothing.
Special Occasion		Specific Period	Special Occasion school wear – for certain school events commemorative items of clothing are designed e.g. School Production T-shirt/Music Tour. These specific clothing items may be worn at school for a period of two weeks only. Students will be advised of the time period during which these items may be worn at school.

Years 7-12	Jewellery, Hair, Make-up, Nails, Piercings	All year	• The only jewellery permitted to be worn outside the uniform is a wristwatch and no more than two pairs of small studs or sleepers, worn in the earlobes. For OHS reasons, earrings must be no longer than 3cm in length. Necklaces or pendants must not be visible • Single nose piercing – small, clear stud is permitted for students in Year 10, 11 and 12 • No other facial piercings. This includes lip, eyebrow, or chin piercings. • No noticeable make-up is to be worn. • Hairstyles should be neat and tidy. Only natural hair colours are permitted. No extreme hairstyles (e.g. mohawks, undercuts, shaved sides) are permitted. • Facial hair should be kept neat and tidy. • Hair ribbons and accessories should be navy, white or a neutral colour which matches the hair (e.g. a brown clasp). • Only clear or natural skin coloured nail polish may be worn. Students who apply shellac or other long-lasting nail colour during the holidays should make arrangements for its removal before the school term starts. • Heavy false eyelashes are not permitted
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All items are available from Bob Stewart, Mentone.

*Items indicated with an asterix can also be purchased from other retailers.