

### Statement

Sandringham College adheres to the Democratic Principles as required by the VRQA for School Registration.

Australian society is defined, among other aspects, by a belief in elected Government; by a commitment to the rule of law; to equal rights for all before the law; and by a belief in freedom of religion, freedom of speech and freedom of association. Our society is also tolerant of a range of religious, political, social and cultural beliefs and values in context of the fundamental principle of our democracy.

The 'Education and Reform Act 2006 requires all education providers to operate in a manner consistent with this set of Australian democratic principles.

In accordance with the Act, we will deliver our programs and teaching in a manner that supports and promotes this principles and practice of Australian democracy. This includes a commitment to:

- elected Government;
- the rule of law;
- equal rights for all before the law;
- freedom of religion;
- freedom of speech and association;
- the values of openness and tolerance.

We acknowledge that all persons are entitled to be treated equally before the law and we endeavour to treat all members of our community with equity and fairness.

We are committed to working with integrity within our community and we are committed to the social value of respect for all fellow Australians irrespective of differences.

### Processes

The following processes and resources assist our school to support and promote the principles and practice of Australian democracy in our programs and teaching.

Our college has a clear mission statement that encompasses our values of integrity, community, creativity, respect and excellence. Our code of conduct and staff handbook communicate to our teachers, students, staff and parents the expectations of the school in upholding not only these values but the fundamental democratic principles that underpin our society.

Our school displays a poster of democratic values as required by the Australian Government. We also display the three flags of our nation – Australian, Aboriginal and Torres Strait Island. We acknowledge and pay our respects to our Indigenous community at community gatherings within our school.

The Humanities (Victorian/VCE) and English Curriculums within our school provide students with knowledge, skills and opportunities to understand and practise what it means to be a citizen in a democracy. We also use formal assemblies to support students to develop an awareness of the history of our country and their continuing role in upholding the democratic values that shape our nation.

**Evaluation:** This policy will be reviewed as part of the school renewal process.

Policy Number	VRQA 1.2 Philosophy	Last Approval Date	September 2021
Policy Owner	School Principal	Approved By	School Council
Policy Reviewer	College Principal	Next Review Date	September 2024
Review Frequency	Document Availability	Policy Delivery	
<input type="checkbox"/> 1 Year <input type="checkbox"/> 2 Years <input checked="" type="checkbox"/> 3 Years <input type="checkbox"/> As Required <input type="checkbox"/> n/a	<input type="checkbox"/> College Website <input type="checkbox"/> Student Compass <input type="checkbox"/> Parent Compass <input type="checkbox"/> Staff Compass <input checked="" type="checkbox"/> Staff Information Drive <input type="checkbox"/> Enrolment Pack	<input type="checkbox"/> Annual Staff Meeting <input type="checkbox"/> Annual Parent Meeting <input type="checkbox"/> Annual Student Meeting <input type="checkbox"/> Annual School Assembly <input type="checkbox"/> Per Semester Staff Meeting <input type="checkbox"/> Per Semester Parent Meeting <input type="checkbox"/> Per Semester Student Meeting <input type="checkbox"/> Per Semester School Assembly <input type="checkbox"/> Post-incident Staff Meeting <input type="checkbox"/> Post-incident Parent Meeting <input type="checkbox"/> Post-incident Student Meeting <input type="checkbox"/> Post-incident School Assembly	